

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

Last Name	First Name	Middle Initial	Date:
Street Address			Home Phone: ( ) -
City, State, Zip Code			Mobile Phone: ( ) -
Have you ever applied for employment at Dahl's Equipment Rentals prior to this? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes; Month: Year:			Social Security Number:
Position of Interest			Desired Pay
Apart from absence for religious observances, are you available to work full time? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, what hours can you work?			Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No (If not, employment is subject to verification of minimum legal age)			Date you are available to begin work:
Are you a citizen of the United States or otherwise legally eligible for employment in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Please list any special training or skills (languages spoken, machine operation, etc.)			

### EDUCATIONAL INFORMATION

School	Name and Location of School	Course of Study	Years Completed	Did You Graduate?	Degree or Diploma
College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Elementary				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

### CIVIC INFORMATION

PLEASE LIST MEMBERSHIP(S) IN PROFESSIONAL OR CIVIC ORGANIZATIONS (Exclude those which may disclose your race, color, religion, or national origin)

## EMPLOYMENT HISTORY

Please provide accurate and complete full and part time employment records. Start with present or most recent employer first.

<b>1</b>	Employer Name	Telephone: (     )     -
	Address	Employment Period (month and year) From:                      To:
	Name of Supervisor	Reason for Leaving:
	List Job Title(s) and Describe Work Performed	

<b>2</b>	Employer Name	Telephone: (     )     -
	Address	Employment Period (month and year) From:                      To:
	Name of Supervisor	Reason for Leaving:
	List Job Title(s) and Describe Work Performed	

<b>3</b>	Employer Name	Telephone: (     )     -
	Address	Employment Period (month and year) From:                      To:
	Name of Supervisor	Reason for Leaving:
	List Job Title(s) and Describe Work Performed	

<b>4</b>	Employer Name	Telephone: (     )     -
	Address	Employment Period (month and year) From:                      To:
	Name of Supervisor	Reason for Leaving:
	List Job Title(s) and Describe Work Performed	

<b>5</b>	Employer Name	Telephone: (     )     -
	Address	Employment Period (month and year) From:                      To:
	Name of Supervisor	Reason for Leaving:
	List Job Title(s) and Describe Work Performed	

Dahl's Equipment Rentals may contact employers listed above unless you specify those you do not wish to be contacted.	<b>PLEASE DO NOT CONTACT:</b>	
	Employer No.(s):	Reason(s):

### MILITARY INFORMATION

<b>COMPLETE THIS SECTION IF YOU HAVE SERVED IN THE U.S. ARMED FORCES</b>	Branch of Service
Describe your duties and any special training	<b>Period of Active Duty (month and year)</b>
	From:
	To:
	Rank at Discharge:
	Date of Final Discharge:

### ADDITIONAL INFORMATION

The information requested is for a legally permissible purpose, including without limitation, national security considerations, a legitimate occupational qualification, or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex, national origin, or sexual orientation. Federal and state laws also prohibit discrimination on the basis of age with respect to certain individuals.

**Please provide dates you attended school:**

<i>Elementary</i>	From: (month and year)	To: (month and year)
<i>High School</i>	From: (month and year)	To: (month and year)
<i>College</i>	From: (month and year)	To: (month and year)
<i>Trade / Vocational / Other School:</i>	From: (month and year)	To: (month and year)

**Please list your *previous* address information:**

Street Address:	How Long at Previous Address?
City, State, Zip Code	How Long at <b>Current</b> Address?

**Have you ever been bonded?**  Yes  No *If Yes, please specify employer(s):*

**Please list name(s) of any relative(s) currently employed with us:**

**Have you received workmen's compensation or disability income payments?**  Yes  No *If Yes, please describe:*

**Do you have physical limitations which preclude you from performing certain jobs?**  Yes  No *If Yes, please describe:*

**How did you learn of our organization?**

## APPLICANT'S AGREEMENT

### Verification and Release

I hereby certify that the information supplied on this application for employment is true and correct to the best of my knowledge, and agree to have any of the statements checked by Dahl's Equipment Rentals, unless I have indicated to the contrary. I authorize Dahl's Equipment Rentals to contact any and all of the references listed (including employers and schools), and I authorize those references to provide Dahl's Equipment Rentals with any and all information concerning my previous education and employment terms, performance, and history. I also authorize Dahl's Equipment Rentals to engage an investigative consumer reporting agency to report on my credit and personal history if they decide to do so and if a report is acquired, at my request, Dahl's Equipment Rentals will provide the name and address of the agency commissioned so that I may obtain from them the nature and substance of the information contained in the report. Furthermore, I release all parties, companies, and persons providing such information from any liability for any and all damages that may result from furnishing such information to Dahl's Equipment Rentals as well as from the use or disclosure of such information by Dahls Equipment Rentals or any of its agents, employees, or representatives.

**I understand that any misrepresentation, falsification, or material omission of information on this application or during the interview process (regardless of when discovered) may result in my failure to receive an offer or, if I am hired, my immediate termination from employment at any time.**

### At-Will Employment

I understand that Dahl's Equipment Rentals does not hire everyone who completes an application for employment and that all applicants must meet certain general hiring criteria set forth by Dahl's Equipment Rentals, including but not limited to having the legal right to work in the U.S., appropriate skills, job history, and favorable references. Applicants must also have personal qualities such as being honest, trustworthy, non-violent, and reliable. Furthermore, I understand that acceptance of an offer of employment does not create a contractual obligation upon Dahl's Equipment Rentals to continue to employ me in the future. I understand that my employment at Dahl's Equipment Rentals is on an **AT-WILL BASIS** and that I may be terminated at any time, with or without cause, and with or without notice, either at my option or at the option of Dahl's Equipment Rentals. In consideration of my employment, I agree to conform to the rules, policies, regulations, procedures, and operating standards of Dahl's Equipment Rentals, which is subject to change and/or amendment at the sole discretion of Dahl's Equipment Rentals. I further agree that my employment and compensation is for no definite period of time and that the terms and conditions of employment including promotions, change in job duties, locations, and compensation can be changed at the sole discretion of Dahl's Equipment Rentals, at any time, with or without cause, advance notice, or stated reason. Dahl's Equipment Rentals may warn, discipline, reassign, suspend, demote, or terminate any employee at their sole discretion, at any time, with or without cause, advance notice, or stated reason. I understand that no employee or representative of Dahl's Equipment Rentals, other than the President of the corporation, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement or condition contrary to the foregoing. Furthermore, the President of Dahl's Equipment Rentals may not alter the at-will nature of this employment relationship unless he/she signs a written declaration in which he/she specifically and clearly indicates the intent to do so.

This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

**By signing below, I am declaring that I have read and completely understand the above statement, and agree to be bound thereto.**

DATE:

SIGNATURE: